

Audit Committee Terms of Reference

1. GENERAL

One of the requirements of the IWH Professional Body and Trade Association according to its Constitution is to appoint and stipulate the necessary requirements and policies for an 'Audit Committee'. The current elected NEC shall appoint the committee.

2. SCOPE OF COMMITTEE

2.1. The following reference documents have been used to guide the contents of the scope of work to be used by this committee:

- 2.1.1. The Institute for Work at Height Constitution.
- 2.1.2. The Occupational Health and Safety Act
- 2.1.3. South African Standards (SANS)
- 2.1.4. European National Standards (EN)

3. COMMITTEE MEMBERS

3.1. The committee shall comprise of:

- 3.1.1. The Trade Association Manager - Chair.
- 3.1.2. The IWH CEO
- 3.1.3. The minimum of one representative from each Chamber namely; Fall Protection Chamber, Rope Access Chamber, MEWP Chamber, Suspended Access Equipment Chamber, Falsework Chamber, Access Towers and Ladders Chamber and the Scaffold Chamber.

3.2. Criteria for the nomination of persons to serve on the committee

- 3.2.1. The committee's main objective is to ensure compliance of members to the Occupational Health and Safety Act and all relevant regulations and standards.
- 3.2.2. Members should be able to understand the legal requirements for their specific chamber.
- 3.2.3. Have the knowledge and understanding of incorporating legal liability
- 3.2.4. Must confirm availability to serve on the committee during normal business hours.
- 3.2.5. Will sign a confidentiality/non-disclosure agreement with the NEC as well as a declaration of impartiality.
- 3.2.6. The committee operates under the control of the NEC and can be dissolved by the NEC in the event of a serious breach of its confidentiality rules.

4. TERM OF MEMBERSHIP OF COMMITTEE MEMBERS

- 4.1. Shall be for a period of 2 years.

5. PURPOSE & OBJECTIVES OF COMMITTEE

5.1. The Professional Body / Trade Association is a non-statutory, self-funding, non-profit organisation with its main source of income being derived from the registration of its professional members. The members are to adhere to a strict code of conduct. Various other rules and policies exist, and some additional ones will be developed in due course to ensure harmony between the various role players. It is the task of this committee to ensure that all rules, policies and procedures that affect the members of the Professional Body / Trade Association are properly implemented and adhered to. Therefore, the Audit Committee shall, in the context of the work at height community be responsible for:

- 5.1.1. Ensuring that compliance to the Occupational Health and Safety Act, relevant regulations and standards are adhered to.
- 5.1.2. Ensure that the members have valid letters of good standing for their employees.

- 5.1.3. Ensure each member has public liability for no less than R 5 000 000.00
- 5.1.4. Member Audit and Member registration fees.
- 5.1.5. Ensure continual development and compliance to standards for members
- 5.1.6. Update and review of audit criteria
- 5.1.7. Other related matters as and when they may arise.

6. OUTCOMES

- 6.1. The committee after research development and discussion, will propose/recommend in all instances its considered outcome on the issue at hand to the NEC.

7. JURISDICTION

- 7.1. The committee is responsible for monitoring and giving recommendations and will in all instances refer to the NEC for final approval.
- 7.2. In terms of the above, the committee will, unless otherwise requested by the NEC, limit its deliberations to its stated objectives.

8. RESOURCES AND BUDGET

- 8.1. During the meetings of this committee it will as necessary from time to time to address any resources needed to meet the requirements of a particular objective e.g. staffing, materials, skills, meeting venues etc.

9. GOVERNANCE

- 9.1. Decision making ideally should be a consensus, failing which it will be on a majority basis.
- 9.2. A quorum at any committee meeting will be reached when at least 65% of voting committee members are present.

10. COMMUNICATION

- 10.1. The committee shall at all times ensure effective communication takes place both internally and externally by such means as; e-mail, telephone, skype, meetings, letters etc.
- 10.2. The committee will decide the frequency of the above means.
- 10.3. Three formal meetings will be scheduled during a period of 12 months, or when the need arises.
- 10.4. The main form of communication will be via email.

11. RELATIONSHIPS

- 11.1. The committee will report to the NEC taking cognisance of the need to consult with any other standing committee on considered matters of common interest.

12. RELATED POLICIES / STANDARDS

- 12.1. The committee will ensure to consider with its deliberations any specific published acts / policies / standards.
- 12.2. Policies and procedures will play an important role in decisions / recommendations made by the committee particularly in terms of the Occupational Health and Safety Act, regulations and standards.